

JVA

JUNIOR VOLLEYBALL ASSOCIATION

Education for the Leaders in Junior Volleyball

Be JVA United



DID YOU KNOW?



JVA Sponsor Program

Giving \$200,000 back to JVA member clubs

Apply TODAY!



BEST PRACTICES IN RISK MANAGEMENT

Presented by Suzanne Boyd, Jenny Hahn and Libby Kohlbeck





Suzanne
Boyd



Jenny
Hahn



Libby
Kohlbeck



QUESTIONS FOR SUZANNE, JENNY & LIBBY

IF YOU HAVE A QUESTION DURING THE WEBINAR, PLEASE TYPE IT IN THE QUESTIONS BOX IN THE CONTROL PANEL TO THE RIGHT OF YOUR SCREEN. QUESTIONS WILL BE ANSWERED AT THE END OF THE SESSION. THIS WEBINAR IS BEING RECORDED. AN E-MAIL CONTAINING THE RECORDING WILL BE SENT AS A FOLLOW-UP TO EACH REGISTRANT.





RESPONSIBILITIES & LIABILITIES

CORPORATE VS. "YOUTH SERVING"

- *PARENTS EXPECTATION OF "SAFETY" FOR THEIR CHILD*

COMMUNITY ENVIRONMENT

- *HIGH PROFILE PUBLIC RELATIONS AND REPUTATION RISK*

CLOSE PERSONAL RELATIONSHIPS

- *ATHLETES OFTEN HAVE DEPENDENT RELATIONSHIPS WITH THEIR COACHES*

INCIDENTS

- *INCIDENTS ARE LIKELY TO HAVE DIRECT IMPACT ON MEMBERSHIP*

PARADOXICAL RELATIONSHIP BETWEEN CARING AND RESPONSIBILITY

- *ORGANIZATIONS WITH HIGHEST RESPONSIBILITIES OFTEN HAVE LEAST AMOUNT OF RESOURCES*



NATIONAL STATISTICS

STATISTICS FROM DARKNESS TO LIGHT AND NATIONAL CENTER FOR MISSING & EXPLOITED CHILDREN

- 1 IN 10 CHILDREN ARE SEXUALLY ABUSED BEFORE 18 YEARS OLD
- NEARLY 70% OF ALL REPORTED ASSAULTS OCCUR TO CHILDREN AGES 17 & UNDER
- - MEDIAN AGE IS 9 YEARS OLD
- 90% OF ALL CASES OCCUR WHERE THE CHILD IS FAMILIAR WITH THE OFFENDER
- ONLY 10% OF OFFENDERS ARE COMPLETE STRANGERS
- MORE THAN 747,000 REGISTERED SEX OFFENDERS IN THE UNITED STATES
- ABOUT 39 MILLION SURVIVORS OF SEXUAL ABUSE IN AMERICA TODAY





SAFETY

OUR "SE SAFETY" BACKGROUND SCREENING PRODUCT IS THE GOLD STANDARD IN BACKGROUND SCREENING & ABUSE AWARENESS TRAINING TO HELP KEEP KIDS SAFE.

- ONLY NCYS APPROVED SCREENING VENDOR
- USED BY OVER 50 NATIONAL GOVERNING BODIES
- WE TAKE CARE OF ENSURING COMPLIANCE WITH FAIR CREDIT REPORTING ACT, FACTA, "THE PROTECTING YOUNG VICTIMS FROM SEXUAL ABUSE AND SAFE SPORT AUTHORIZATION LAW OF 2017."
- ABUSE AWARENESS/PREVENTION TRAINING INTEGRATIONS WITH: ABUSE PREVENTIONS SYSTEMS AND SAFESPORT



- SAFE SPORT ACT COMPLIANCE





SAFESPORT AUTHORIZATION ACT OF 2017

THE PROTECTING YOUNG VICTIMS FROM SEXUAL ABUSE AND SAFE SPORT AUTHORIZATION ACT OF 2017 WAS CREATED IN REACTION TO THE ABUSE FOUND IN VARIOUS YOUTH SPORTS ORGANIZATIONS.

- THIS ACT WILL CREATE NEW A STANDARD OF CARE THAT WILL AFFECT YOUTH SERVING ORGANIZATIONS ACROSS THE COUNTRY. THE PURPOSE OF THE LAW IS TO EXPAND EXISTING MANDATED REPORTING LAWS TO ALL YOUTH SPORT ORGANIZATIONS THAT PARTICIPATE IN INTERNATIONAL OR INTERSTATE SPORTING EVENTS.*





SAFESPORT AUTHORIZATION ACT OF 2017

AM I NOW A MANDATED REPORTER?

- THE SAFE SPORT ACT EXPANDS THE LIST OF INDIVIDUALS REQUIRED TO REPORT CHILD SEXUAL ABUSE. NOW, IT IS LIKELY ANY ADULT WHO IS AUTHORIZED TO INTERACT WITH YOUTH ATHLETES WILL BE REQUIRED TO REPORT SUSPICIONS OF ABUSE TO THE APPROPRIATE LAW ENFORCEMENT AGENCIES WITHIN 24 HOURS
- ALL STAFF AND VOLUNTEERS WORKING WITH YOUTH AT YOUR ORGANIZATION COULD BE CONSIDERED MANDATORY REPORTERS. FURTHER, THERE IS AN ADDITIONAL REQUIREMENT TO REPORT SUSPICIONS TO THE US CENTER FOR SAFE SPORT IF YOUR ORGANIZATION IS GOVERNED BY A "NATIONAL GOVERNING BODY" OR "PARALYMPIC SPORTS ORGANIZATION"





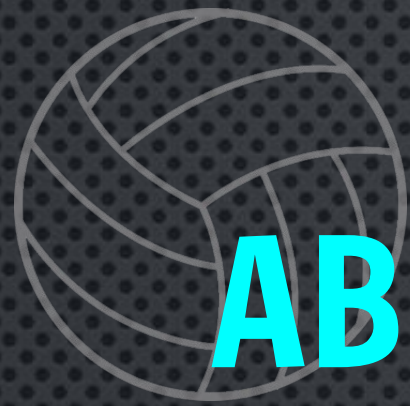
SAFESPORT AUTHORIZATION ACT OF 2017

Q: DOES MY STAFF NEED MORE TRAINING?

A: YES!

- ALL YOUTH SPORT ORGANIZATIONS ARE REQUIRED TO OFFER AND PROVIDE CONSISTENT TRAINING IN “ABUSE PREVENTION.” THESE ORGANIZATIONS MUST OFFER AND PROVIDE CONSISTENT TRAINING TO ALL ADULT MEMBERS WHO ARE IN REGULAR CONTACT WITH AMATEUR ATHLETES WHO ARE MINORS, AND SUBJECT TO PARENTAL CONSENT, TO MEMBERS WHO ARE MINORS, REGARDING “PREVENTION AND REPORTING CHILD ABUSE...”*
- IT IS IMPORTANT TO NOTE THAT THE REQUIRED TRAINING MUST INCLUDE “PREVENTATIVE” MEASURES. THEREFORE, THE TRAINING MUST NOT ONLY FOCUS ON REPORTING OR IDENTIFYING THOSE THAT HAVE BEEN ABUSED, BUT IT MUST TRAIN INDIVIDUALS IN ACTUAL PREVENTION TECHNIQUES SUCH UNDERSTANDING “GROOMING” PRACTICES.*





ABUSE AWARENESS TRAINING WORKFLOW

APPLICANT INVITATION

VIDEO TRAINING

ADMIN DASHBOARD

Receipt

REQUIRED TR

FURTHER ACTION

registration is NOT

<https://regden>

ACTION REQUIRED - SafeSport C

NGIN Reg Demo1 <noreply@mailers-h.ngin-staging.com>
to phia.vang+aiden

Dear Aiden Vang,

ACTION REQUIRED - Your organization requires you to complete training.

<https://regdemo.sportngin.com.stage.ngin-staging.com>

Thank you for completing the Registration "SafeSport C"

<https://regdemo.sportngin.com.stage.ngin-staging.com>

You can view the full survey entry [here](#).



| Aps Status | First Name | Registration Date | Background Screen Status |
|------------|------------------|--------------------|--------------------------|
| Passed | Deborah | 5/17/2019, 9:19AM | Passed |
| Passed | Jim | 5/17/2019, 9:51AM | Passed |
| Passed | Karl | 5/17/2019, 10:12AM | Passed |
| Passed | Toby | 5/17/2019, 10:25AM | Passed |
| Passed | James | 5/17/2019, 12:01PM | Passed |
| Passed | Bob | 5/18/2019, 8:53AM | Passed |
| Passed | Dan | 5/23/2019, 10:39AM | Passed |
| Passed | Crystal | 5/29/2019, 9:34AM | Passed |
| Passed | Bruce | 5/29/2019, 9:44AM | Passed |
| Passed | Brady | 5/29/2019, 9:52AM | Passed |
| Passed | Jennifer | 5/29/2019, 10:15AM | Passed |
| Passed | Brandon | 5/29/2019, 10:19AM | Passed |
| Passed | Michelle | 5/29/2019, 10:30AM | Passed |
| Passed | Erin | 5/29/2019, 11:40AM | Passed |
| Passed | Lane | 5/29/2019, 12:02PM | Passed |
| Passed | Mark | 5/29/2019, 3:24PM | Passed |
| Passed | Jane | 5/31/2019, 12:28PM | Passed |
| Passed | Mark | 6/1/2019, 9:18AM | Passed |
| Passed | Jonathon Bradley | 6/13/2019, 1:06PM | Passed |
| Passed | Greg | 6/17/2019, 6:51PM | Passed |
| Passed | Paula | 6/17/2019, 9:51PM | Passed |
| Passed | Kenny | 6/19/2019, 9:59AM | Passed |
| Passed | Christopher | 6/19/2019, 12:31PM | Passed |
| Passed | Jason | 6/21/2019, 2:37PM | Passed |

APPLICANT INVITED TO TAKE TRAINING FROM REGISTRATION FORM, AND VIA EMAIL RECEIPT

APPLICANT SENT TO ABUSE PREVENTION SYSTEMS SITE TO COMPLETE TRAINING; STATUS SENT BACK TO SE WHEN COMPLETE

ADMIN PROVIDED WITH DASHBOARD TO REVIEW WHO HAS COMPLETED ABUSE TRAINING, AND BACKGROUND CHECK



PROTECT YOUR PEOPLE, ASSETS, & BRAND

CHILDREN DESERVE TO BE SAFE

- *LEGAL RESPONSIBILITIES CAN CARRY OVER TO COACHES AND ADMINS*
- *INSURANCE ELIGIBILITY (ABUSE & MOLESTATION) MAY BE IMPACTED*
- *FINANCIAL LOSSES CAN BE SIGNIFICANT IN A SERIOUS CASE OF MISCONDUCT*
- *ORGANIZATIONS ARE RELIANT ON REPUTATION*
- *RETAIN TRUST BETWEEN PARENTS, ATHLETES AND YOUR ORGANIZATION*



MINOR ATHLETE ABUSE PREVENTION POLICY

IN ADDITION TO THE NATIONALLY MANDATED ABUSE PREVENTION TRAINING, THE FOLLOWING TOPICS REQUIRE FURTHER EDUCATION FOR JVA COACHES/VOLUNTEERS.

THE FOLLOWING POLICIES MUST BE PUT INTO PLACE BY ALL JVA MEMBER CLUBS. THE INFORMATION BELOW IS A SUMMARY OF THE POLICIES REQUIRED BY THE U.S. CENTER FOR SAFE SPORT AND MANDATED BY FEDERAL LAW, "PROTECTING YOUNG VICTIMS FROM SEXUAL ABUSE AND SAFE SPORT AUTHORIZATION ACT OF 2017". THE U.S.O.P.C. AND NATIONAL GOVERNING BODIES AS WELL AS LAO'S, (LOCAL ATHLETIC ORGANIZATIONS) ARE RESPONSIBLE FOR IMPLEMENTING AND MONITORING COMPLIANCE WITH THESE POLICIES.

U.S. CENTER FOR SAFE SPORT MINOR ATHLETE ABUSE PREVENTION POLICIES

ALL MEMBER CLUBS MUST PROVIDE THIS INFORMATION AND TRAINING TO THEIR ADULTS MEMBERS: COACHES, STAFF, BOARD MEMBERS, ADULT VOLUNTEERS, TRAINERS, ETC. AND HAVE WRITTEN POLICIES IN PLACE DETAILING THE MINOR ATHLETE ABUSE PREVENTION POLICIES. IN ADDITION, IT IS RECOMMENDED THAT MEMBER CLUBS INFORM AND POST THE POLICIES SO THAT MINOR ATHLETES AND THEIR PARENTS OR GUARDIANS HAVE FREE ACCESS TO THEM.





MINOR ATHLETE ABUSE PREVENTION POLICY

IN ADDITION TO THE NATIONALLY MANDATED ABUSE PREVENTION TRAINING, THE FOLLOWING TOPICS REQUIRE FURTHER EDUCATION FOR JVA COACHES/VOLUNTEERS. THESE POLICIES ARE NOW REQUIRED FOR EVERY JVA MEMBER CLUB

ONE-ON-ONE INTERACTIONS

INCLUDES MEETINGS WITH ATHLETES AND INDIVIDUAL TRAINING SESSIONS.

- ONE-ON-ONE INTERACTIONS (MEETINGS AND TRAININGS) ARE ALLOWED IF THEY ARE OBSERVABLE AND AT A DISTANCE THAT CAN EASILY BE INTERRUPTED BY ANOTHER ADULT.*
- PARENTS, GUARDIANS, CARETAKERS MUST BE ALLOWED TO OBSERVE THE TRAINING SESSION*
- THESE INTERACTIONS MAY ONLY OCCUR IF ANOTHER ADULT IS PRESENT*
- IF A ONE-ON-ONE MEETING TAKES PLACE IN AN OFFICE, THE DOOR TO THE OFFICE MUST REMAIN UNLOCKED AND OPEN. IF POSSIBLE, IT IS BEST TO USE A SPACE THAT HAS WINDOWS AND CURTAINS AND BLINDS REMAIN OPEN DURING THE MEETING.*



MINOR ATHLETE ABUSE PREVENTION POLICY

IN ADDITION TO THE NATIONALLY MANDATED ABUSE PREVENTION TRAINING, THE FOLLOWING TOPICS REQUIRE FURTHER EDUCATION FOR JVA COACHES/VOLUNTEERS.

LOCKER ROOMS AND CHANGING AREAS

- AN UNRELATED ADULT IS NEVER PERMITTED TO BE ALONE WITH A MINOR ATHLETE IN A LOCKER ROOM OR CHANGING AREA WHEN AT A FACILITY.*
- THE USE OF ANY DEVICE'S (INCLUDING CELL PHONES) RECORDING CAPABILITIES, INCLUDING VOICE RECORDING, STILL CAMERAS AND VIDEO CAMERAS IN LOCKER ROOMS, CHANGING AREAS, OR SIMILAR SPACES AT A FACILITY IS PROHIBITED.**
- UNDER NO CIRCUMSTANCES SHALL AN UNRELATED ADULT AT A FACILITY EXPOSE HIS/ OR HER BREASTS, BUTTOCKS, GROIN OR GENITALS TO A MINOR ATHLETE.*



MINOR ATHLETE ABUSE PREVENTION POLICY

IN ADDITION TO THE NATIONALLY MANDATED ABUSE PREVENTION TRAINING, THE FOLLOWING TOPICS REQUIRE FURTHER EDUCATION FOR JVA COACHES/VOLUNTEERS.

SOCIAL MEDIA & ELECTRONIC COMMUNICATIONS - ALL COMMUNICATIONS MUST BE OPEN AND TRANSPARENT.

PARENTS OR LEGAL GUARDIANS MAY REQUEST THAT THEIR MINOR ATHLETES NOT BE CONTACTED VIA ANY FORM OF ELECTRONIC COMMUNICATION BY THE ORGANIZATION OR THE ORGANIZATION'S ADULT MEMBERS.

- ALL ELECTRONIC COMMUNICATION ORIGINATING FROM ADULTS TO MINOR ATHLETES MUST BE PROFESSIONAL IN NATURE*
- IF AN ADULT NEEDS TO COMMUNICATE WITH A MINOR ATHLETE, ANOTHER ADULT OR THE MINOR'S PARENT OR LEGAL GUARDIAN MUST BE COPIED.*
- IF A MINOR ATHLETE COMMUNICATES TO AN ADULT 1ST, THE ADULT MUST RESPOND TO THE ATHLETE WITH A COPY TO ANOTHER ADULT OR THE MINOR ATHLETE'S PARENT OR GUARDIAN.*
- WHEN AN ADULT COMMUNICATES TO THE ENTIRE TEAM, ANOTHER ADULT MUST BE COPIED.*
- MINOR ATHLETES MAY "FRIEND" THE ORGANIZATION'S OFFICIAL PAGE. ADULT MEMBER OF THE ORGANIZATION MAY NOT "FRIEND" A MINOR ATHLETE'S PAGE.*





MINOR ATHLETE ABUSE PREVENTION POLICY

IN ADDITION TO THE NATIONALLY MANDATED ABUSE PREVENTION TRAINING, THE FOLLOWING TOPICS REQUIRE FURTHER EDUCATION FOR JVA COACHES/VOLUNTEERS.

MASSAGES AND RUBDOWNS/ATHLETIC TRAINING MODALITIES

ANY MASSAGE OR RUBDOWN/ATHLETIC TRAINING MODALITY PERFORMED AT A FACILITY OR A TRAINING OR COMPETITION VENUE MUST BE CONDUCTED IN AN OPEN AND INTERRUPTIBLE LOCATION. ANY MASSAGE OR A MINOR ATHLETE MUST BE DONE WITH AT LEAST ONE OTHER ADULT PRESENT AND MAY NEVER BE DONE WITH ONLY THE MINOR ATHLETE AND THE PERSON PERFORMING THE MASSAGE OR RUBDOWN/ATHLETIC TRAINING PROCEDURE IN THE ROOM.





MINOR ATHLETE ABUSE PREVENTION POLICY

IN ADDITION TO THE NATIONALLY MANDATED ABUSE PREVENTION TRAINING, THE FOLLOWING TOPICS REQUIRE FURTHER EDUCATION FOR JVA COACHES/VOLUNTEERS.

LOCAL TRAVEL - TRANSPORTATION

APPLICABLE ADULTS WHO ARE NOT ALSO ACTING AS A LEGAL GUARDIAN, SHALL NOT RIDE IN A VEHICLE ALONE WITH AN UNRELATED MINOR ATHLETE, ABSENT EMERGENCY CIRCUMSTANCES, AND MUST HAVE AT LEAST TWO MINOR ATHLETES OR ANOTHER ADULT ALL ALL TIMES, UNLESS AGREED TO, IN WRITING, BY THE MINOR ATHLETE'S PARENT OR LEGAL GUARDIAN IN ADVANCE OF ANY LOCAL TRAVEL.





MINOR ATHLETE ABUSE PREVENTION POLICY

IN ADDITION TO THE NATIONALLY MANDATED ABUSE PREVENTION TRAINING, THE FOLLOWING TOPICS REQUIRE FURTHER EDUCATION FOR JVA COACHES/VOLUNTEERS.

TEAM COMPETITION TRAVEL

- WHEN ONLY ONE APPLICABLE ADULT AND ONE MINOR ATHLETE TRAVEL TO A COMPETITION, THE MINOR ATHLETE MUST HAVE HIS/HER PARENT OR LEGAL GUARDIAN'S WRITTEN PERMISSION IN ADVANCE FOR EACH COMPETITION TO TRAVEL ALONE WITH SAID ADULT.*

HOTEL ROOMS

- APPLICABLE ADULTS SHALL NOT SHARE A HOTEL ROOM OR OTHER SLEEPING ARRANGEMENTS WITH A MINOR (UNLESS THE ATHLETE AND ADULT ARE RELATED). A PARENT OR LEGAL GUARDIAN MAY CONSENT, IN ADVANCE, IN WRITING TO SUCH AN ARRANGEMENT.*

MEETINGS

- MEETINGS WHILE ON TEAM TRAVEL SHALL BE CONDUCTED CONSISTENT WITH THE CLUB'S POLICY ON ONE-ONE INTERACTIONS*





DO'S AND DONT'S

SAFE. RELIABLE. EFFICIENT.

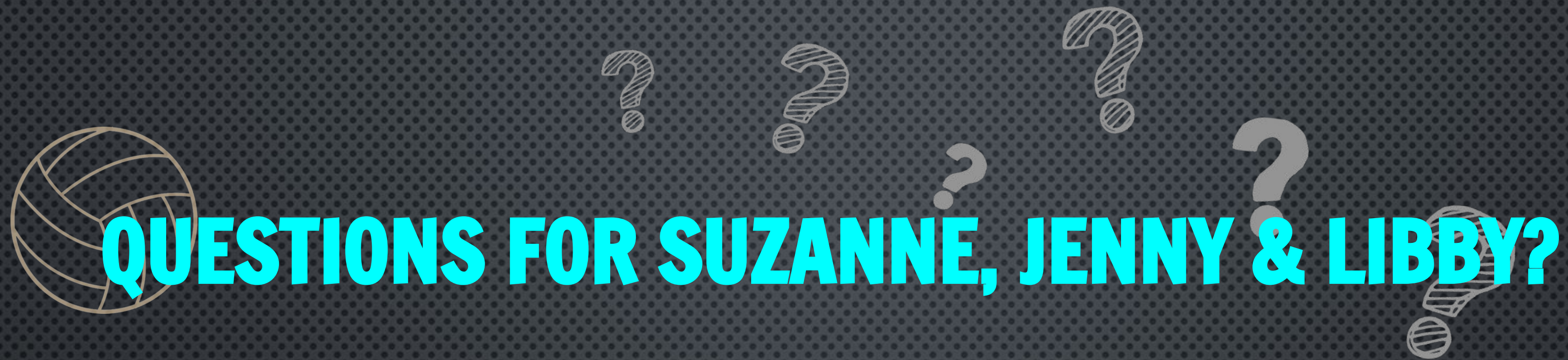
Do's

- *ALWAYS* REPORT ANY INCIDENT TO SAFESPORT, THE POLICE, OR GOVERNING BODY
- *ALWAYS* HAVE TWO ADULTS PRESENT WHEN SPEAKING TO A MINOR
- *ALWAYS* INCLUDE PARTNER OR GUARDIAN ON ALL COMMUNICATION WITH MINOR
- *ALWAYS* PROVIDE LEADERSHIP, MENTORSHIP, AND COMPASSION

DONT's

- *NEVER* ATTEMPT TO HIDE, IGNORE, OR NOT REPORT AN INCIDENT
- *NEVER* COMMUNICATE VIA TEXT, SOCIAL MEDIA, TELEPHONE, ETC. WITH A MINOR WITHOUT PARENT OR GUARDIAN ON THE COMMUNICATION
- *NEVER* HAVE ONE ON ONE COMMUNICATION WITHOUT ANOTHER ADULT PRESENT.
- *NEVER* PROVIDE SPECIAL TREATMENT SUCH AS GIFTS, FOOD, RIDES, MONEY, ETC TO ONE ATHLETE AND NOT THE ENTIRE TEAM.





QUESTIONS FOR SUZANNE, JENNY & LIBBY?

IF YOU HAVE A QUESTION ABOUT THE WEBINAR, PLEASE TYPE IT IN THE QUESTIONS BOX IN THE CONTROL PANEL TO THE RIGHT OF YOUR SCREEN. THIS WEBINAR IS BEING RECORDED. AN E-MAIL CONTAINING THE RECORDING WILL BE SENT AS A FOLLOW-UP TO EACH REGISTRANT.